

Mt. Zion Missionary Baptist Church of Clarksburg WV: Living History

Prior to 1857, a group of Negroes, being organized into their own congregation held supervised worship in the First Baptist Church, (Now called Clarksburg Baptist Church). After 10 years, **Mt. Zion Missionary Baptist Church of Clarksburg WV** was officially founded in 1867. To this day, the 2 churches maintain their spiritual connection through worship, fellowship, community outreach and most of all, a shared love of the gospel. From humble beginnings, much has changed in the world, in our community, and the life of the church, but the hearts and souls of those that remain are set on Jesus and to passing on our faith to future generation.



Intent of Pastoral Search Committee

Mt. Zion Missionary Baptist Church is seeking a Vocational Senior Pastor who stands on the Word of God. We are seeking a Pastor for soul winning wherever-whenever-however the opportunity presents itself. The harvest here is great and we are a congregation of willing workers.

Key Responsibilities:

1. Must be able to prepare and deliver sermons that are both Biblically sound and well organized.
2. Actively engaged in establishing and maintaining a sound Sunday School and Bible Study.
3. Lead Deacon ordinances and ministerial events, including monthly communions, baptisms, weddings, funerals, and baby dedications.
4. Must maintain a lifestyle and reputation of high moral integrity and ethical standards.
5. In partnership with the Official Board, ensure that the By-Laws are consistently adhered to.
6. Develop an outreach program that engages the community, youth, and parents.
7. Ensure that relevant, high-quality training in discipleship and leadership skills is made available to ministerial staff, designated ministry leads and office staff.
8. Partner with and lead efforts in developing ministry leaders and providing wise counsel to members.

Desired Qualifications Include:

- Biblical and spiritual character as outlined in Timothy 3:1-7, Titus 1: 5-9, and 1 Peter 5:1-3
- Licensed and ordained minister in the Baptist Faith-**REQUIRED**
- Comprehensive knowledge of the Bible
- A preacher of the Gospel with five years of pastoral experience
- A visionary with sound judgment and discernment
- A Bachelor's Degree from an accredited College/University, Master's Degree of Divinity, and Seminary training (preferred)
- Devoted to teaching of the Word of God
- Focused on establishing the church of tomorrow by implementing outreach to all generations
- Clearly and persuasively communicate in both written and oral formats
- Exhibit computer proficiency and able to navigate Microsoft Office Suite
- Effective administration and leadership skills
- Demonstrates financial awareness and responsibility

- Demonstrate ability to work with a diverse congregation across all races, genders, and ages
 - Must be friendly, kind, loving, and approachable to the congregation
 - Committed to continuing education and development
 - Must exhibit a desire to be an engaged Pastor who is willing to nurture the church's spiritual growth
 - Possess strong integrity exemplary of a spiritual leader of the church
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Application Process Checklist:

The PSC request that all interested candidates submit the following:

- ☐ A cover letter expressing interest in the position. Maximum 2 pages.
- ☐ A resume which should include a summary of relevant ministry, employment history, professional, and educational experiences
- ☐ Copy of License
- ☐ Copy of Ordination Certificate
- ☐ Copy of college/seminary degree & certificates
- ☐ Color photo
- ☐ Two (2) current YouTube links featuring different prepared sermons presented by you
- ☐ Four (4) current letters of reference or recommendation:
 - Two (2) from clergy
 - One (1) from a friend
 - One (1) from a layperson

* The Pastoral Search Committee will handle all obtained information with confidentiality and respect.

*Final candidates must consent to a reference check, a full background check including criminal history, a drug test and credit check. These checks will be conducted by an outside agency for complete confidentiality.

*All candidates' packets will be reviewed upon receipt until the position is filled.

*Please send to: mtzionpastoralsearch@gmail.com OR

Mt. Zion Missionary Baptist Church, P. O Box 81, Clarksburg WV 26302

*Respectfully submitted by James Griffin, Chairman of the Pastoral Search Committee. For additional information, Mr. Griffin can be reached at 304-641-9963.

Interview/Selection Process:

Phase 1: Each applicant's information (resume, credentials, references, etc.) will be carefully reviewed for consideration.

Phase 2: Candidates deemed a potential fit by the committee will be asked to proceed with a virtual interview. In any event, all candidates will be notified timely of the committee's intent.

Phase 3: Once the candidate has completed their initial interview the committee will prayerfully deliberate to determine next steps. In any event, all candidates will be notified timely of the committee's intent.

Phase 4: If logistically feasible, Committee members will travel to worship with the candidate and their current congregation. (OPTIONAL)

Phase 5: Qualified candidates will be invited to deliver a Sunday sermon and teach a lesson.

Phase 6: Only the most highly qualified candidate will be recommended to the church to cast their votes for the next pastor.

*Compensation: Benefits, salary, and other financial details will be discussed and determined in the latter stages of the selection process.

*Disclaimer: This job posting is subject to change or removal at the discretion of Mt. Zion Missionary Baptist Church.

About The City of Clarksburg, WV

Clarksburg is often referred to as the "Jewel of the Hills." Located in the Mountaineer Country region, offers visitors a rich mix of retail, industrial, professional, and governmental services. Clarksburg's unique blend of history, natural beauty, and community spirit makes it a noteworthy city in the heart of West Virginia.

Local Demographics

Clarksburg is a city in and the county seat of Harrison County, West Virginia, United States, in the north-central region of the state. The population of the city was 16,039 at the 2020 census, making it the tenth-largest city in West Virginia. The racial makeup of the city was White =88%, African American =3.9%, Hispanics or Latinos =3%, Asian =0.5%, Native American =0.2%, Other =0.9%, and two or more races =6.4%. Everyone is friendly and kindness abounds particularly within the Christian community.

Local Economy & Commerce

Today, high tech, aerospace, criminal justice, and energy exploration drive the area's economy. The city has a daily newspaper, The Exponent-Telegram, three local television stations, and six radio stations. Clarksburg is home to Eastpointe and Newpointe, the largest strip mall in West Virginia, adjacent to Interstate 79. Most of Clarksburg's retail has relocated to the strip malls, and downtown is now home to many professional services. In July 1995, the Federal Bureau of Investigation completed construction on its Criminal Justice Information Services Division complex in Clarksburg. The \$200 million complex, located on 986 acres, is the national repository for the FBI's law enforcement records. Also visit Meadowbrook Mall, where you will find the area's Best Shopping, Dining and Entertainment.

Culture

Clarksburg is a cultural center of the north-central West Virginia region and hosts many events and festivals. Watch movies and live performances at the Robinson Grand Performing Arts Center. Since 1979 Clarksburg has hosted the annual West Virginia Italian Heritage Festival held during Labor Day weekend. Every September since 1991 the city has been the site of the West Virginia Black Heritage Festival. Since 2006 Clarksburg has hosted the annual Glen Elk Wine, Music, and Arts festival. Since 1997 Clarksburg has also hosted the Greater Clarksburg 10K race, the official WV 10K State Championship. In 2007 the race was renamed the Jarvis Greater Clarksburg 10K. West Virginia Heritage Crafts is the state's oldest artisan co-op offering everything from jams and jellies to quilted items.

Entertainment & Recreation

Watch movies and live performances at the Robinson Grand Performing Arts Center. Tee off at the Clarksburg Country Club, an 18-hole, par 68 course. Take the family to the Clarksburg Splash Zone to cool off from the summer heat. The 385,000-gallon water park includes a lazy river, waterslides and a 25-meter competition pool.

References

- [Pastor Openings - National Baptist Convention, USA Inc.](#)
- [Clarksburg - Almost Heaven - West Virginia \(wvtourism.com\)](#)
- [Clarksburg, West Virginia - Wikipedia](#)
- [Meadowbrook Mall ::: Bridgeport ::: WV](#)



Greeting Christian Leaders & Friends,

- ❖ Mt. Zion Missionary Baptist Church of Clarksburg WV was officially founded in 1867. From humble beginnings, much has changed in the world and in our community but the hearts and souls of our congregation are still set on Jesus. We are seeking a vocational Pastor for preaching, teaching and soul winning. The harvest here is great and we are willing workers.
- ❖ Our Pastoral Search Committee is reaching out to Baptist Association officials within the tri-state area as we search for our next generation Pastor. Please share this information with any perspective ordained ministers within your organization as we are prayerfully searching with enthusiasm and faith for an excellent candidate to become the shepherd of our flock.
- ❖ Please post and forward this email and the attached job posting with those who may be interested in leading our congregation and the Clarksburg community into a new millennium of praise, worship, and evangelism.
- ❖ For questions or to receive additional information, please contact James Griffin, Chairman of the Pastoral Search Committee. Mr. Griffin can be reached at 304-641-9963.
- ❖ Correspondence can be sent to: mtzionpastoralsearch@gmail.com OR Mt. Zion Missionary Baptist Church, P. O Box 811, Clarksburg WV 26302, ATTN: Search Committee

